DR. JENNY POSCHMANN

Director & Head of CCP Regulation, Eurex Clearing AG

ABOUT JENNY

Jenny is passionate about the role financial market infrastructures play in promoting safe and resilient markets. At Eurex Clearing, she works closely with her team, regulators and senior stakeholders on a broad range of regulatory and supervisory topics, including EMIR compliance, recovery and resolution planning, audit coordination and strategic transformation initiatives. Drawing on experience from both consulting and clearing, she has built deep expertise in financial market regulation, governance and financial stability. She particularly enjoys bringing people together to solve complex challenges and find practical solutions in an evolving regulatory environment.

GETTING INSPIRED BY JENNY

What was the aspect of yourself that you had to work on the most to get to where you are now?

Looking back, I would say that building self-confidence has been the aspect I have worked on the most throughout my career. In highly technical and complex environments, it is easy to focus on what you still need to learn rather than recognising the expertise and experience you have already built. Early on, I sometimes questioned whether I knew enough or had all the answers. Over time, I learned to trust my knowledge, have confidence in my judgement, and speak up even when I was not the most senior person in the room.

I have always been curious, eager to learn, and excited by new challenges. While some opportunities and responsibilities came quickly, I also learned that meaningful career growth is rarely a straight line. It requires patience, resilience, and persistence. Not every step is forward, and setbacks are often just as valuable as successes because they challenge you to grow and keep moving forward.

Perhaps the most important lesson has been to stay true to myself. Throughout your career, you meet many successful people with different leadership styles and personalities. While there is always something to learn from others, I realised that success does not come from trying to fit a particular mould. It comes from understanding your own strengths, developing your own authentic style, and having the confidence to use it.



What key tip would you give for professionals to successfully develop in their careers?

If I had to give one piece of advice, it would be to stay curious, stay positive, and never stop learning. The most successful professionals I have met are not necessarily those who know everything, but those who are willing to learn, embrace new challenges, and continuously develop their skills.

Trust your abilities and have confidence in the value you bring. Focus on contributing, asking thoughtful questions, and continuing to grow. Confidence comes not from being perfect, but from being willing to learn and adapt.

How do you see the future of clearing in 10 years?

In ten years, I believe clearing will remain at the heart of financial stability, but it will look quite different from today. Continued pressure on costs, collateral and liquidity may drive further consolidation across the industry, while technological advances will create new opportunities to improve efficiency and resilience.

I expect AI to play an increasingly important role in risk management and operations, while DLT and tokenisation could significantly reshape parts of the post-trade ecosystem through greater automation, transparency, and faster settlement. Although it is still unclear what the future market structure will ultimately look like, I am convinced that innovation, industry collaboration, and sound regulation will be key to unlocking these benefits.

Overall, I see clearing as a dynamic industry that will continue to evolve and adapt, which is exactly what makes it such an interesting field to work in.

JENNY'S LINKEDIN

EACH European Association of CCP Clearing Houses

WIC Women in Clearing