AGNĖ VITKOVSKAJA

Lead Compliance Analyst at Nasdaq Clearing

ABOUT AGNĖ

Agnė is a Lead Compliance Analyst at Nasdaq Clearing, specializing in regulatory reporting compliance. Over the past seven years, she has developed extensive experience in EMIR and SFTR reporting, working closely with regulators, clients and industry stakeholders to support high standards of data quality, transparency and compliance.

In addition to her role at Nasdaq Clearing, Agnė actively contributes to industry discussions through various working groups and currently serves as Co-Chair of the EACH EMIR Trade Reporting Working Group. She is particularly interested in the intersection of regulation, law and technology, and is pursuing further studies to broaden her expertise in these fields. Her professional interests include regulatory innovation, artificial intelligence and the future evolution of financial market infrastructures.

GETTING INSPIRED BY AGNĖ

What was the aspect of yourself that you had to work on the most to get to where you are now?

The aspect I had to work on the most was learning to look beyond technical expertise and becoming comfortable with influence and visibility. Early in my career, I believed that delivering high-quality work and developing strong subject matter expertise would naturally lead to growth. While those things are essential, I eventually realised that career progression also requires the ability to communicate effectively, build relationships and contribute to broader strategic discussions. As my responsibilities expanded, I found myself participating in industry forums, engaging with regulators and representing my organisation in discussions that extended beyond day-to-day operational topics. I had to become comfortable sharing my views, challenging assumptions and speaking confidently, even when I did not have every answer. Over time, I learned that leadership is not about knowing everything. It is about bringing people together, asking the right questions and helping move discussions forward. Developing that mindset has probably been the most important step in my professional journey.

What key tip would you give for professionals to successfully develop in their careers?

Stay curious and never stop learning.

The financial industry is constantly evolving, and some of the most valuable opportunities arise when you step outside your immediate area of expertise. Throughout my career, I have benefited greatly from exploring topics beyond my core role, whether through industry working groups, legal studies or learning about emerging technologies and their impact on financial markets.

I would also encourage professionals to actively build their network and seek opportunities to contribute to industry discussions. Some of the greatest learning experiences come from exchanging ideas with people who have different perspectives and expertise. Most importantly, do not wait until you feel completely ready. Growth often begins when you take on a challenge that feels slightly outside your comfort zone.

How do you see the future of clearing in 10 years?

In ten years, I believe clearing will remain at the heart of financial stability, but technology will significantly reshape how clearing services and supporting processes operate. Artificial intelligence, advanced analytics and automation are likely to become embedded across the clearing ecosystem, helping improve risk management, operational efficiency and regulatory compliance. I also expect a greater shift towards more real-time and data-driven supervision, reducing reliance on static reporting and enabling risks to be identified and addressed more quickly.

As technology becomes more central, operational and cyber resilience will become even more important. Clearing houses will need to continue investing in robust infrastructure and security to maintain confidence in increasingly interconnected markets. What excites me most is the opportunity to use technology not only to make processes more efficient, but also to make financial markets safer and more transparent. The institutions that successfully combine innovation with strong risk management will be best positioned to support the next generation of financial markets.

AGNĖ´S LINKEDIN

EACH European Association of CCP Clearing Houses

WIC Women in Clearing